



# Bishop Vesey's Grammar School

## PERSON SPECIFICATION – ACADEMIC MENTOR PART TIME, TERM TIME, FIXED TERM

Experience/knowledge/qualifications	Essential
Educated to degree level or equivalent	✓
Accomplished at planning and time management	✓
Excellent organisational skills	✓
Experience of working with children and young people	✓
Knowledge of subject specification to GCSE level	✓
Personal qualities and attitudes	Essential
Outstanding interpersonal and presentation skills	✓
A positive proactive approach to problem solving	✓
Ability to deal with situations in a tactful manner; ability to maintain confidentiality	✓
Self-motivated with the ability to work autonomously with minimum supervision, or as part of a team if necessary	✓
Flexible approach to working hours	✓
Outstanding verbal, listening, literacy and written communication skills	✓
Excellent time management skills and the ability to work to deadlines	✓
Effective management of student behaviour and emotional resilience to challenging behaviour	✓
Positive attitude to the use of authority and maintenance of discipline	✓
High expectations: commitment to the achievement of high standards by students	✓
Commitment to equality of opportunity and creating an ethos where all are respected, feel valued and enabled to work effectively	✓
Personal commitment to continuous self-development	✓
A commitment to the vision and values of the School	✓
Contra-indicators	Essential
Criminal convictions involving offences against children	✓

November 2023