



Bishop Vesey's Grammar School

'Inspiration and Excellence'

Headteacher: Dominic Robson BA (Hons) NPQH

Lichfield Road, Sutton Coldfield, B74 2NH, 0121 250 5400, www.bvgs.co.uk

10th December 2018

Dear Parents,

Revised Behaviour Policy 2019

Since the inception of our new Behaviour Policy in September 2017 we have been closely monitoring the impact on behaviour in the school. I am pleased to say that organisation and quality of homework has improved, and the new policy has also had a positive knock-on effect in other areas of behaviour too. We have continued to promote the positive side of behaviour, encouraging students to strive to be their very best every day, and encouraging staff to recognise this outstanding effort through the merits system. Pastoral leaders have been running recognition assemblies, they are organising a series of other recognition activities, and the top merit earners continue to win a place at the Headteacher's hot chocolate & cookies mornings.

All of this can only lead to even higher standards of teaching and learning in the school, and the students should be congratulated on their high standards.

You may be aware that we place considerable importance on adherence to the "Three Cs": Courtesy, Cooperation and Consideration. We would like to maintain the highest standards in these essential character traits and our revised Behaviour Policy will be including "disregard for the 3Cs" in our after-school detention system from January 2019.

Teachers will still be using the WMD system in the classroom: Warning, Movement, Detention. If a student makes a poor choice then they are initially given a warning. If they continue to make poor choices they will be moved to a different place in the classroom, or given a second warning. If they persist with poor behaviour then they will be given a detention. If a student makes a particularly poor choice there may be occasions when a detention is issued immediately without the need for prior warnings.

From January 2019, we will be launching our revised system. If any student is given a detention for disregard for the 3Cs then this will lead to an automatic one hour after-school detention, which will take place on the next available day. Parents will receive an email notification from the school, just like the current homework after-school detention system.

Tutors have already been discussing this new system with the students and we will be running a series of assemblies this week to make sure that everyone knows what is going on.

As ever, if you have a query regarding a detention issued to your child, in the first instance contact the teacher who issued it, but please bear in mind the BVGS Parents Charter which sets out expected response timeframes for communication with our staff.

We are convinced that this development will secure the high standards of behaviour that we have at BVGS and consequently ensure continued high standards of learning. If you have any queries please get in touch with me on r.bowen@bishopveseys.bham.sch.uk

Warmest regards,

Russell Bowen

Deputy Headteacher

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