



Bishop Vesey's Grammar School

'Inspiration and Excellence'

Headteacher: Dominic Robson BA (Hons) NPQH

Dear Parents/Carers,

From September the School will be implementing a new form of behaviour policy, applicable to years 7 through 13, with the aim of driving up our already high standards and maintaining the high expectations we have of each other across the school. The policy embraces the strive for excellence which is at the heart of the Vesey Experience. The implementation of the policy will be overseen by the school's Senior Leadership Team. A copy of the policy can be found on the school web page.

Teachers and staff are empowered to use their professional discretion in implementing the policy. Our staff already have excellent relationships with students and, where students make poor choices, this will form the basis of future guidance on how to make more appropriate choices as their education progresses.

The core elements of the policy are, briefly, as follows:

i) Homework

Each time a piece of homework is recorded as not being completed on time and to a high enough standard, students will be given an after school detention, to be undertaken the following day. Parents will be informed on the day the detention is recorded. The detention will run from 15.30 to 16.30. Once three detentions are recorded, parents will be asked to meet with the appropriate Head of Year and further individualised support will be discussed.

ii) Behaviour

For behaviour incidents occurring during a lesson, teaching staff will issue an individual detention, lasting a minimum of 15 minutes and scheduled at the discretion of the teacher. All staff can issue these detentions and these will be collated at the end of each school day. For a second behaviour incident in a single term, a detention of 30 minutes minimum will be issued. If a third behaviour incident is recorded, a 60 minute detention will be issued which will be held after school on a Friday evening between 15.30 and 16.30. Any further record of behaviour incidents will result in the parents/carers being asked to attend a meeting in school, as described above.

iii) Late attendance

Each time a student is late for school or late for a lesson, this will be recorded. Once three such late incidents are recorded, an after school detention will be issued. The detention will run the following day from 15.30 to 16.30 and parents will be informed the day the third late is recorded. This pattern will then be repeated for each three late incidents.

We know that many of our students will never experience the elements of this policy and already exhibit characteristics of exceptional students. Our aspiration is for all students to develop the traits of success borne from self-discipline and academic application. All staff are empowered to help us achieve this and use their professional judgement in support of students. As this policy is rolled out and developed from September, we hope you will support us in our aspirations for students and we will endeavour to ensure standards are not only maintained but improved.

If you have any further queries, please contact Deputy Head Teacher, Mr. Bowen on: r.bowen@bishopveseys.bham.sch.uk



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